HEDDLU
GOGLEDD CYMRU
NORTH WALES
POLICE

Response Date:22/10/2026

2026/1085 - Officer Anonymity at Accelerated Misconduct Hearings (2021–2026)

In response to your recent request for information regarding;

Please provide the following information about accelerated police misconduct hearings held by your force, broken down by calendar year from 2021 to 2025, and separately for 2026 up to the date of this request.

Annual figures

1. The total number of accelerated misconduct hearings held each year.

2021 - 1
2022 - 2
2023 - 4
2024 - 4
2025 - 2
2026 YTD - 4

2. The number of hearings each year where the officer's identity was withheld from the public, broken down into:

2021 - 0
2022 - 1
2023 - 2
2024 - 0
2025 - 0
2026 YTD - 1

a) Public hearings where the officer was not named.

2021 - 0
2022 - 0
2023 - 0
2024 - 0
2025 - 0
2026 YTD - 0

b) Partly private hearings where the officer was not named.

2021 - 0
2022 - 0
2023 - 0
2024 - 0
2025 - 0
2026 YTD - 0

c) Wholly private hearings where the officer was not named.
Please include officers identified only by a letter, number, pseudonym, or rank. Count each hearing once. Where this distinction is already recorded in an existing register or dataset, please distinguish between formal anonymity restrictions and cases where the officer's name was omitted from published information.

2021 - 0
2022 – 1 (Officer A)
2023 – 2 (Officer B and Officer C)
2024 - 0
2025 - 0
2026 YTD – 1 (Officer D)

3. Of the hearings identified in question 2, how many officers remained unnamed when the outcome was published? Please distinguish between officers dismissed, former officers who would have been dismissed, and other outcomes. Where recorded, please also identify cases where anonymity was first imposed at the outcome stage.

Officer A – Named upon publication of outcome, at conclusion of criminal trial.
Officer B – Named upon publication of outcome, at conclusion of criminal trial.
Officer C – Not named, anonymity put in place to prevent identification of victim.
Officer D – Ongoing case.

4. Separately, how many accelerated hearings were held wholly or partly in private each year, including those where the officer's identity was publicly known?

Already addressed above.

Case information

5. For hearings identified in questions 2 or 4, please provide any existing hearing register, schedule, notice, or outcome record containing:

Hearing date and officer's rank.

Officer A – 07/11/2022 Constable
Officer B – 05/04/2023 Constable
Officer C – 29/11/2023 Constable
Officer D – 07/10/2026 Constable

Nature of the misconduct allegations.

Officer A – Sexual conduct
Officer B – Honesty and Integrity
Officer C – Discreditable Conduct
Officer D – Discreditable Conduct

Whether the hearing was public, partly private, or wholly private.

Already addressed

Whether the officer's identity remained withheld following the outcome.

Already addressed

Hearing outcome.

Officer A – Would have been dismissed
Officer B – Would have been dismissed
Officer C – Would have been dismissed
Officer D – Would have been dismissed

Recorded reason for anonymity or exclusion of the public (including any decisions recorded under Regulation 59 of the Police (Conduct) Regulations 2020). Please provide recorded reasons for anonymity or exclusion only where these are available from existing registers, schedules or summary records, without examining individual hearing files or written decisions.

Officer A – To prevent impact upon ongoing criminal proceedings / outcome.
Officer B – To prevent impact upon ongoing criminal proceedings / outcome.
Officer C – To prevent identification of victim.
Officer D – To prevent impact upon ongoing criminal proceedings / outcome.

I am not requesting the identities of officers subject to lawful anonymity restrictions, copies of full disciplinary files, or a manual review of individual case files to compile information not otherwise readily available.

THIS INFORMATION HAS BEEN PROVIDED IN RESPONSE TO A REQUEST
UNDER THE FREEDOM OF INFORMATION ACT 2000, AND IS CORRECT AS AT 19/10/2026