HEDDLU GOGLEDD CYMRU
NORTH WALES POLICE

Response Date:06/11/2026

2026/1159 - Police officer nationality and new recruits, 2022 to 2026

In response to your recent request for information regarding;

Your published response to a November 2025 request gave officer nationality as recorded (ungrouped) for 2019 and 2025. I am asking for the intervening years and new joiners.

1. The number of serving police officers (excluding police staff, PCSOs and special constables) broken down by nationality as recorded in your HR system, ungrouped, as at 31 March 2022, 31 March 2023, 31 March 2024, 31 March 2025 and the latest date available in 2026, including a "not recorded" category.

Every Officer / employee has a Nationality therefore 'not recorded' category does not apply to North Wales Police:

Officers	2022 Mar	2023 Mar	2024 Mar	2025 Mar	2026 Mar	Oct
AMERICAN		<5	<5	<5	<5	<5
AUSTRALIAN	<5	<5	<5	<5	<5	<5
BRITISH	1169	1227	1281	1326	1354	1362
BULGARIAN		<5	<5	<5	<5	<5
CZECH	<5	<5	<5	<5	<5	<5
ENGLISH	28	23	22	20	18	18
IRISH	7	6	5	<5	<5	<5
ITALIAN			<5			
LATVIAN	<5	<5	<5	<5	<5	<5
NEW ZEALANDER	<5					
NIGERIAN					<5	<5
POLISH	<5	<5	<5	<5	<5	6
PORTUGUESE	<5	<5	<5	<5	<5	<5
ROMANIAN		<5	<5	<5	<5	<5
SCOTTISH	<5	<5	<5			
SOUTH AFRICAN	<5	<5	<5	<5	<5	<5
WELSH	447	429	398	382	361	348

2. The number of police officers who joined the force in each financial year 2022/23, 2023/24, 2024/25 and 2025/26, and in 2026/27 to the date of your response, broken down by nationality as recorded on their HR record, including a "not recorded" category. Please include officers who have since left, where their records are retained.

Officer Starters	22/23	23/24	24/25	25/26	26/27
AMERICAN	<5				
BRITISH	107	99	88	98	58
BULGARIAN	<5				
ENGLISH		<5			
ITALIAN		<5			
NIGERIAN				<5	
POLISH	<5	<5			<5
WELSH	<5	<5	<5	<5	<5

THIS INFORMATION HAS BEEN PROVIDED IN RESPONSE TO A REQUEST UNDER THE FREEDOM OF INFORMATION ACT 2000, AND IS CORRECT AS AT 05/11/2026