



HEDDLU
GOGLEDD CYMRU
NORTH WALES
POLICE

Response Date:24/07/2025

2025/755 - Misconduct Hearing

In response to your recent request for information regarding;

Since 24/05/2021, until the day of responding to this FOI, please provide the following information:

1- How many officers have been subject to an Accelerated Misconduct Hearing (AMH)?

2- Of the officers who have been subjected to an AMH, how many have been dismissed or would have been dismissed if still serving?

3- Following an AMH being scheduled, how many cases have been reassessed and subsequently dealt with by other means, therefore, the need for an AMH rescinded?

4- How many Gross Misconduct Hearings have there been in the same period of time?

5- Of the officers who have been subjected to a Gross Misconduct Hearing and having been found proven, how many have been dismissed or would have been dismissed if still serving compared to the number a final written warnings or less?

Date	Proceedings	Finding	Outcome
01/06/2021	Hearing	Misconduct	Written Warning
28/20/2021	AMH	GM	Dismissed
13/01/2022	AMH	GM	Final Written Warning
10/03/2022	AMH	GM	Would have been dismissed
26/04/2022	Hearing	GM	Dismissed
07/11/2022	AMH	GM	Would have been dismissed
06/12/2022	Hearing	GM	Would have been dismissed
05/01/2023	AMH	GM	Dismissed
20/03/2023	Hearing	GM	Dismissed
23/03/2023	Hearing	GM	Would have been dismissed
27/03/2023	Hearing	GM	Would have been dismissed
05/04/2023	AMH	GM	Would have been dismissed
28/06/2023	Hearing	GM	Dismissed
26/20/2023	AMH	GM	Would have been dismissed
29/11/2023	AMH	GM	Would have been dismissed

Pencadlys yr Heddlu,
Glan-y-Don, Bae Colwyn LL29 8AW
www.heddlugogleddcymru.police.uk

Police Headquarters,
Glan-y-Don, Colwyn Bay LL29 8AW
www.northwales.police.uk

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11/12/2023	Hearing	GM	Dismissed
16/02/2024	AMH	GM	Dismissed
06/03/2024	AMH	GM	Would have been dismissed
03/04/2024	Hearing	GM	Would have been dismissed
29/04/2024	AMH	GM	Would have been dismissed
29/04/2024	AMH	GM	Would have been dismissed
20/05/2024	Hearing	Not proven	NFA
12/08/2024	Hearing	GM	Dismissed
11/12/2024	AMH	Not proven	Referred back to Part 4 proceedings

No information held in relation to question 3.

THIS INFORMATION HAS BEEN PROVIDED IN RESPONSE TO A REQUEST
UNDER THE FREEDOM OF INFORMATION ACT 2000, AND IS CORRECT AS AT 21/07/2025